



	BASIC (Manual Spreadsheets )	BENEPLE (Free HR System)	FEE-BASED (Customized HR System)
<b>BENEFITS</b>			
UAE Tailored	✗	✓	✗
Cloud based	✗	✓	✓
Secure back-up	✗	✓	✓
SME Focussed	✗	✓	✓
Average system implementation time	A few days	Within 24 Hours	4 Months *
<b>FEATURES</b>			
Payroll	✗	Coming Soon	✓
UAE document tracker (Eg, Emirates ID, Visa, Passports)	✗	✓	✗
Localised Employee Administration - Onboarding - Document requests (NOC's, Salary Certificates) - Performance Management ( Legal Warning & Termination letters)	✗	✓	✗
Employee Alerts (Birthdays, Alerts, Calendar)	✗	✓	✓
Leave management - Paid, Unpaid, Maternity, Other - Attendee Tracking (Absenteeism)	✓	✓	✓
Salary tracking	✓	✓	✓
Company & employee analytics/biometrics	✗	✓	✓
Customised reporting	✗	✓	✓

**REGISTER FREE!**

16th Floor, U-Bora Tower, Business Bay  
Dubai, United Arab Emirates  
04 567 4567